



**City of Stafford  
Fire Department  
2702 South Main Street  
Stafford, Texas 77477-5599  
281-879-7397**



**Position:** Lieutenant/EMT  
**Class Structure:** Sworn Fire  
**Class:** Lieutenant/EMT  
**Level:** Stand Alone  
**Department / Division:** Stafford Fire Department  
**Starting salary:** \$64,285 including FLSA overtime – with benefits  
**Work schedule:** 3-shift format / 48-on/96-off / 56-hour week / 7K exempt  
**Submit application:** Attention Fire Chief care of [egarza@staffordtx.gov](mailto:egarza@staffordtx.gov)  
Copies of all certifications must accompany application  
**Posting Date:** January 5, 2018  
**Deadline:** January 19, 2018

**Key Job Responsibilities:**

- Supervise personnel in performance of firefighting, rescue, EMS, hazardous materials, public relation, administrative and maintenance duties as outlined in department policy, procedures, guidelines, directives and protocols
- Comply with department policies, guidelines, directives and protocols
- Responsible for assigned apparatus, equipment and facilities
- Responsible for assigned administrative duties
- Conduct regular shift/company level training
- Perform site visit assessments
- Function in shift supervisor capacity as needed
- Perform other duties as assigned

**Supervision Received:**

- Will receive supervision from department Captains and above

**Knowledge / Skills:**

- Must possess strong knowledge of the Incident Management System, fire ground strategy and tactics, current rescue practices and EMS patient care standards
- Must be able to work in combination department composed of both volunteer and part-time fire suppression and EMS personnel
- Must have working computer knowledge including Microsoft Office software
- Must possess strong verbal communication skills

### **Minimum Qualifications (At time of application and for duration of employment):**

- High school diploma or GED
- Current TCFP Structural Fire Fighter – Intermediate certification
- Current TCFP Fire Officer I certification
- Current TCFP Instructor I certification
- Current TCFP Driver/Operator-Pumper certification
- Current TDSHS/National Registry EMT-Basic certification/licensure
- TEEX Structural Collapse Technician I/II course completion
- Valid Texas Class “B” Exempt driver’s license
- NIMS 100, 200, 700, 800
- 5-years fire fighter experience
- TCFP Incident Safety Officer – Within 1-year of hire date
- Satisfactorily pass annual EMS protocol testing administered by medical director
- PREFERRED: TCFP Hazardous Materials Technician, TCFP Incident Safety Officer, TDSHS/National Registry EMT-I and EMT-P, 2-years combination department experience

### **Physical & Job Requirements:**

- Carry 100lbs for a minimum of 200’ while wearing protective equipment and respiratory protection
- Connect, carry and operate fire hose on burning materials/objects at grade level, below grade level and from elevated positions while on even/dry & uneven/slippery surfaces while wearing protective equipment and respiratory protection in varying climate/temperature/environment/visibility
- Carry, deploy, climb and operate from ground ladders at grade level, below grade level and from elevated positions while on even/dry & uneven/slippery surfaces while wearing protective equipment and respiratory protection in varying climate/temperature/environment/visibility
- Operate at heights during fire and rescue operations, including climbing aerial ladders, while wearing protective equipment and respiratory protection in varying climate/temperature/environment/visibility
- Operate hand tools (axe, Halligan, pike pole) and power tools/equipment (saws, extrication equipment) at grade level, below grade and from elevated positions while on even/dry & uneven/slippery surfaces while wearing protective equipment and respiratory protection in varying climate/temperature/environment/visibility
- Perform rescue operations of persons trapped in burning structures, vehicles, machinery and other objects using extrication equipment and other power tools while on even/dry & uneven/slippery surfaces while wearing protective equipment and respiratory protection in varying climate/temperature/environment/visibility
- Perform patient care to sick and injured in accordance with state requirements and department protocols as established by department medical director. This is inclusive of patient assessment, treatment, extrication and reporting practices

- Observe and follow established safety rules of department inclusive of department protective equipment, respiratory protection and other apparel/devices as appropriate
- Drive and operate department vehicles in accordance with applicable state laws and department policies inclusive of pump operations, aerial operations, water supply operations and other emergency activities
- Inspect and service self-contained breathing apparatus (SCBA), accountability system components and small tools/equipment on daily basis
- Restock fire and EMS supplies as necessary to ensure adequate levels
- Perform all job duties in both indoor and outdoor settings with varying weather conditions (dry/rain/snow) and temperature (cold/hot)
- Perform all job duties in areas with potentially high levels of ambient noise from apparatus, equipment and machinery
- Maintain station facilities and perform minor maintenance duties as required
- Maintain apparatus and perform minor maintenance duties as required
- Participate in, and conduct, department training as required
- Ensure completion of requisite fire and EMS reports in records management system and other utilized data bases
- Subject to mandatory recall during times of natural disaster, extreme conditions and as directed by department and/or city government

#### **Eligible Certification/Education Pay (Monthly):**

➤ TDSHS/National Registry EMT-Intermediate*	\$150.00
➤ TDSHS/National Registry EMT-Paramedic*	\$334.00
➤ TCFP Hazardous Materials Technician	\$25.00
➤ TCFP Instructor I	\$25.00
➤ TCFP Structural Fire Fighter – Intermediate certification*	\$25.00
➤ TCFP Structural Fire Fighter – Advanced certification*	\$50.00
➤ TEEX Structural Collapse Technician	\$25.00

\*Only highest EMS and Fire Fighter certification levels are eligible

#### **Hiring Process:**

- Applications, with attached copies of all required certifications and driver's license, due by close of business **January 19, 2017**. Failure to provide all required certifications/licenses with application will be cause for disqualification.
- Applicants meeting requirements will be scheduled for 2-day testing process:
  - 1/26/2018 : Physical agility testing (pass/fail)  
Tactical assessment (graded)
  - 1/27/2018: Supervisor scenario assessment (graded)  
Interview panel (graded)

The City of Stafford provides an equal employment opportunity for all qualified persons without regard to race, color, religion, age, sex, disability or national origin.